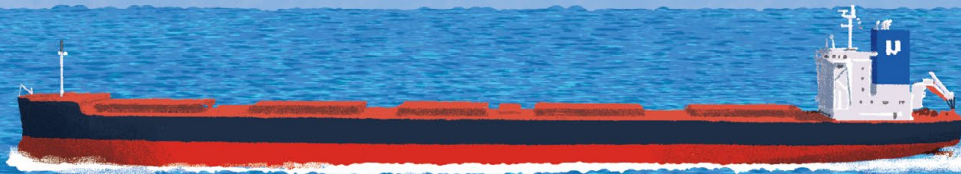




**NS UNITED
REPORT
2023**



NS United Kaiun Kaisha, Ltd.
For the fiscal year ended March 31, 2023



NS United Kaiun Group has built the U Brand, a symbol of security and trust, which is added value that we offer through engaging in long-term business relationships with various customers.

Recognizing that enhancing the U Brand that connects us with all stakeholders will help increase our corporate value and achieve sustainable growth, we are committed to sustainability management through promoting initiatives to address material issues.

We constantly review and update what brings competitiveness and differentiating factors for future growth in response to changes in the business environment, with a particular focus on boosting investments in human resources and other intangibles while expanding cooperation with stakeholders to attain shared goals.

The Group will continuously enhance its strength with the aim of contributing to the development of society and ever-higher living standards of people today and the future.



Purpose

Through Marine Transportation, We Will Work Together to Shape the World Today and Create a Sustainable Future.

Basic Philosophy

The NS United Kaiun Group will contribute to the development of society by providing trusted and high-quality marine transportation services.



Brand: a symbol of security and trust

**Assured
safe navigation**

**Environmentally
friendly marine
transportation**

**Fine-tuned
customer service**

Basic Sustainability Policy

E

Environmental Policy

S

Human Rights Policy
D&I Action Guideline

G

Basic Anti-Corruption Policy
Basic Internal Controls Policy

Materiality

Safe navigation

Environmental conservation

Customer satisfaction

Technological innovation

Securing and developing
human resources

Corporate governance

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Editorial Policy

This report explains to all stakeholders, using both financial and non-financial information, how the NS United Kaiun Group fulfills its social responsibilities, including ESG commitments, as well as pursuing corporate profits by providing marine transportation services.

In editing this report, we have referred to the *Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation* of the Ministry of Economy, Trade and Industry. Our goal is to provide a deeper understanding of the Group's strategy for sustainable growth. In addition to this report, other information is available on our website.

Media for information disclosure



Period Covered

April 1, 2022 through March 31, 2023

Please note that some matters that fall outside this period are also reported. Fiscal years referred to in this report cover the period from April 1 to March 31. Fiscal 2022 refers to the fiscal year ended March 31, 2023.

Organizations Covered

NS United Kaiun Group, and related affiliates

Forward-Looking Statements

The forward-looking statements in this report, including performance forecasts, plans, and business strategies, are based on information available at the time and are subject to risks and uncertainties. Please note that actual business results could differ substantially due to several factors, including changes in the business environment.



NS United Kaiun Website
<https://www.nsuship.co.jp/en/>



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Thank you for reading the *NS UNITED REPORT 2023*. We would like to hear your opinions and suggestions about this report so that we can make improvements and add to the content for future publications.

<https://questant.jp/q/CJZ4JDBB>

