



(The following is an unofficial translation based on the original.)

March 26, 2024

NS United Kaiun Kaisha, Ltd.

NS United Kaiun Kaisha, Ltd. hereby announces that we have formulated an Action Plan Based on 'Act on Advancement of Measures to Support Raising Next-Generation Children as follows.

Action Plan Based on 'Act on Advancement of Measures
to Support Raising Next-Generation Children

In order to create an employment environment in which our employees can cultivate their abilities and work comfortably in harmony with their work and private lives, NS United Kaiun Kaisha, Ltd. has established the following action plan.

1. Action period April 1, 2024 ~ March 31, 2026 (two years)

2. Details

Target : Arrange interviews with employees who have taken childcare leave or leave of absence and provide information for the development and improvement of their professional skills.

<Measures>

- From April, 2024 Establishment of operational rules and interviewers, and announcement of these rules to all employees
- FY2025 Review of implementation in FY2024

For inquiries, please contact:

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