

Sustainable Procurement Basic Policy

NS United Kaiun Group ("NSU Group") is committed to responsible procurement activities to deliver safe, secure and highquality services based on its Corporate Philosophy and Corporate Code of Conduct. This commitment covers all procurement activities related to its business, including procurement of materials associated with provided services, fuel, supplies for internal use as well as transportation cooperation and various partnerships. To fulfill the commitment, we will engage in fair and just transactions in response to changes in the times and the environment, while working together with our supply chain partners to discharge social responsibility for human rights, labor standards, the environment and other issues.

1. Scope of Application

This policy applies to the entire supply chain related to the NSU Group's business, including partners directly or indirectly involved in procurement as well as all products and services provided by the NSU Group.

2. Compliance with Laws and Regulations and Respect for International Codes of Conduct

We will promote fair and just procurement activities in compliance with laws and regulations as well as societal norms applicable in countries and regions in which we conduct business activities while respecting international codes of conduct, by holding high ethics standards to prevent bribery and avoid providing and receiving entertainment and gifts beyond the scope of socially and internationally accepted practices, and we will perform evaluations using objective standards for quality, technical capabilities, delivery time, maintenance services, prices, and other matters.

In addition, we will eliminate any relationships with antisocial forces and organizations that pose a threat to social order and safety.

3. Respect for Human Rights and Consideration for Occupational Health and Safety

We will promote procurement activities in consideration of the work environment and occupational health and safety by placing the highest priority on human rights in conformity with the NS United Kaiun Group Human Rights Policy, and by respecting the basic human rights of each person and individual diversity while avoiding engaging in acts constituting or contributing to human rights violations, such as discrimination, forced labor, and child labor, in accordance with a range of international standards related to human rights as represented by the International Bill of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the OECD Guidelines for Multinational Enterprises, the Maritime Labour Convention 2006, the Children's Rights and Business Principles, and the United Nations Guiding Principles on Business and Human Rights.

4. Ensuring Quality and Safety

We will promote procurement activities with the aim of ensuring high quality and safety in conformance with the NSU Group's Basic Sustainability Policy, based on comprehensive performance assessments related to marine transportation and other businesses in terms of ensuring the quality of products and services, cost optimization, meeting delivery schedules, sustainability initiatives, and other factors.

In addition, in order to provide services that can contribute to the further advancement of shipping and other businesses and society at large on an ongoing basis, we will strive to procure superior products and services by proactively employing external development and technology capabilities and adopting new techniques and processes.

5. Consideration of the Global Environment

We will promote procurement activities in consideration of the global environment in conformity with the NSU Group's Environmental Policy, principally by addressing issues associated with climate change and impact on biodiversity as well as promoting green procurement.

6. Ensuring Information Security

We will ensure proper and strict management of information to be kept secret in association with procurement transactions involving the NSU Group and its business partners, including confidential information, intellectual property, personal information, and transaction-related information.

In addition, we will prevent information leaks and strengthen information security by taking measures to prevent cybersecurity threats from affecting internal and external organizations.

7. Coexistence with Society

We will respect social customs and cultures in regions in which we conduct business, whether in Japan or abroad, and promote initiatives to contribute to the sustainable development of society in pursuit of coexistence with society.

8. Mutual Trust and Prosperity with Suppliers

Aiming to work together with our suppliers to contribute to achieving a sustainable society, we will build relationships of mutual trust based on good communication and equal footing, in pursuit of mutually beneficial development.

This policy was approved by the Board of Directors on August 28, 2024. Subsequent revisions or abolition of the policy will also be determined by approval of the Board of Directors.

August 28, 2024 Kazuma Yamanaka, President and Representative Director NS United Kaiun Kaisha, Ltd.